



Mission: In order to fulfill their dreams and potential, we actively engage the children of La Grange School District 102 to develop creativity, innovative problem-solving, a passion for learning, and empathy.

Vision: To ensure children are prepared to serve their communities, engage in intelligent, respectful discourse, and thrive in high school and beyond.

Every Student, Every Day; No Exceptions, No Excuses.

We, all employees and board members of La Grange District 102:

- Demonstrate equality in our beliefs about learners and equity in our distribution of resources;
- Believe all children will learn and grow;
- Demonstrate respect towards all;
- Value the worth of our children as learners and contributors to society;
- Recognize and value diversity through culturally responsive curriculum and instruction;
- Recognize that we must meet students “where they are”;
- Value the role that all employees of the district and parents play in the development of our children as students and people;
- Demonstrate commitment to the role of the school to prepare students for an ever-changing future;
- Demonstrate and promote a proactive approach to decision-making, problem-solving, and communication in general and special education;
- Recognize that a financially stable district must be flexible enough to meet the variable needs of our district and volatility of revenue sources.

For more information:

www.sd102.net

District Schools

- **Barnsdale Road (PK-K)**
- **Congress Park (K-6)**
- **Cossitt School (K-6)**
- **Forest Road School (1-6)**
- **Ogden Avenue (K-6)**
- **Park Junior High (7-8)**

Board Members

Brian Anderson-President

Matt Scotty-Vice President

Jason Kowalczyk-Secretary

Edward Campbell

Amanda Jandris

Michael Melendez

Michael Thomas

La Grange School District 102 District Goals

1

STUDENT DEVELOPMENT

Ensure all students receive a relevant, rigorous and integrated curriculum based on recognized standards that provide the skills necessary to thrive in District 102, the secondary school and beyond.

Strategy 1: Commit to a vision of high expectations for student achievement and quality instruction that is clearly and consistently communicated to students and families.

Strategy 2: Commit to closing the achievement gap for minority and low income students.

Strategy 3: Develop an instructional model based on student interests and needs that provides customized learning tools and opportunities to each student to achieve and grow to the best of their ability.

2

CULTURE AND RELATIONSHIPS

Ensure a safe, challenging, engaging and supportive teaching and learning environment that values all contributors to the educational process.

Strategy 1: Develop strong local ties between the school and communities.

Strategy 2: Ensure a positive, safe learning environment for all students.

Strategy 3: Create a “mindset” of continuous improvement throughout the district.

3

EXEMPLARY EMPLOYEES

Ensure that the district employs a diverse staff of the highest quality at all levels.

Strategy 1: Develop best practice processes to support the hiring of a diverse, effective, and competent staff.

Strategy 2: Develop best practice processes to retain a diverse, effective, and competent staff while monitoring job satisfaction within a collaborative working environment.

4

PROCESS AND FINANCIALS

Demonstrate effective, efficient and equitable business operations and provide excellent stewardship of district resources.

Strategy 1: Develop and maintain a comprehensive, outcome-based budgeting strategy.

Strategy 2: Ensure stakeholder trust through transparent management of district finances.